

Personnel Committee – May 13, 2025

2025 Raise Recommendation

The Office of Head Start will not be granting cost of living adjustments for 2025. Because the federal government is operating under a continuing resolution for the remainder of the fiscal year, we are receiving flat funding based on the 2024 level.

In addition, we will not be making any changes to our pay scale because of the flat funding.

We are recommending a 1% raise for all eligible staff effective the first full pay period in June 2025.

This complies with the wage article in our current labor agreement.

MOTION:

To approve a 1% raise for all eligible staff effective the first full pay period in June 2025.