Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Second Control Control	A I	For the	2021 calendar year, or tax year beginning OCT 1, 2021 and	ending S	EP 30, 2022					
CRAPT LARLES CUMUNITY ACTION FARATHREST: Comparison business as a Number and street for P.O. box if mail is not delivered to street address) Room/suite E Telephone number All 19-334-8911					D Employer identifi	cation number				
Second Decision Successors 12.7 SOUTH FRONT STREET City or town, state or province, country, and ZIP or foreign postal code Telephone number 12.7 SOUTH FRONT STREET City or town, state or province, country, and ZIP or foreign postal code Telephone number 12.7 SOUTH FRONT STREET City or town, state or province, country, and ZIP or foreign postal code Telephone number T	Г	Addres	S GREAT LAKES COMMUNITY ACTION PARTNERSH	IP						
Number and street (of P.J. cot if that is not advicated to select authors) 2 419 - 334 - 8911		Name change			34-0975934					
City or town, state or province, country, and ZIP or foreign postal code G Governmetions S 3,780,947.	F	return								
PREMONT OH 43420		termin		G Gross receipts \$	53,780,947.					
Same and address of principal officer: RUTHANN HOUSE No	Г	Ameno			H(a) Is this a group re	etum				
SAME AS C ABOVE			F Name and address of principal officer: RUTHANN HOUSE		for subordinates	? Yes X No				
Websites:		pendin			H(b) Are all subordinates in	cluded? Yes No				
J. Webstite: ▶ WWW. GLCAP. ORG From of oreanization: X Corporation Trust	Τ.	Tax-exe	empt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) c	or 527	If "No," attach a	list. See instructions				
Benefit describe the organization's mission or most significant activities: HELPING COMMUNITIES THRIVE, ONE Benefit describe the organization discontinued its operations or disposed of more than 25% of its net assets. 2										
Briefly describe the organization's mission or most significant activities: HELPING COMMUNITIES THRIVE, ONE NEIGHBOR AT A TIME.	K	orm of	organization: X Corporation Trust Association Other	L Year	of formation: 1965 🖪	A State of legal domicile: OH				
NEIGHBOR AT A TIME	P									
Section Prior Year Current Year Current Year Current Year 46,573,529 48,431,283 283,273 29 Program service revenue (Part VIII, line 2g) 5,366,508 4,583,871 10 Investment income (Part VIII, column (A), lines 3,4 and 7d) 175,030 207,306 11 Other revenue (Part VIII, column (A), lines 3,4 and 7d) 1,755,030 207,306 207,306 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 53,103,851 53,206,236 236	ce	1		ING CO	MMUNITIES T	HRIVE, ONE				
Section Prior Year Current Year Current Year Current Year 46,573,529 48,431,283 283,273 29 Program service revenue (Part VIII, line 2g) 5,366,508 4,583,871 10 Investment income (Part VIII, column (A), lines 3,4 and 7d) 175,030 207,306 11 Other revenue (Part VIII, column (A), lines 3,4 and 7d) 1,755,030 207,306 207,306 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 53,103,851 53,206,236 236	nar	2	Check this box if the organization discontinued its operations or dispos	ed of more	than 25% of its net ass	sets.				
Section Prior Year Current Year Current Year Current Year 46,573,529 48,431,283 283,273 29 Program service revenue (Part VIII, line 2g) 5,366,508 4,583,871 10 Investment income (Part VIII, column (A), lines 3,4 and 7d) 175,030 207,306 11 Other revenue (Part VIII, column (A), lines 3,4 and 7d) 1,755,030 207,306 207,306 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 53,103,851 53,206,236 236	Ver	3				24				
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Section Prior Year Current Year Current Year Current Year 46,573,529 48,431,283 283,273 29 Program service revenue (Part VIII, line 2g) 5,366,508 4,583,871 10 Investment income (Part VIII, column (A), lines 3,4 and 7d) 175,030 207,306 11 Other revenue (Part VIII, column (A), lines 3,4 and 7d) 1,755,030 207,306 207,306 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 53,103,851 53,206,236 236	•ජ ගු	5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)							
Section Prior Year Current Year Current Year Current Year 46,573,529 48,431,283 283,273 29 Program service revenue (Part VIII, line 2g) 5,366,508 4,583,871 10 Investment income (Part VIII, column (A), lines 3,4 and 7d) 175,030 207,306 11 Other revenue (Part VIII, column (A), lines 3,4 and 7d) 1,755,030 207,306 207,306 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 53,103,851 53,206,236 236	iţie	6	Total number of volunteers (estimate if necessary)		6					
Section Prior Year Current Year Current Year Current Year 46,573,529 48,431,283 283,273 29 Program service revenue (Part VIII, line 2g) 5,366,508 4,583,871 10 Investment income (Part VIII, column (A), lines 3,4 and 7d) 175,030 207,306 11 Other revenue (Part VIII, column (A), lines 3,4 and 7d) 1,755,030 207,306 207,306 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 53,103,851 53,206,236 236	cţ	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a					
8 Contributions and grants (Part VIII, line 1h)	⋖	b	Net unrelated business taxable income from Form 990-T, Part I, line 11		7b	0.				
9 Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), lines 1.3) 13 Grants and similar amounts paid (Part IX, column (A), lines 1.3) 14 Benefits paid to or for members (Part IX, column (A), lines 1.3) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5.10) 16 Professional fundralising fees (Part IX, column (A), line 11e) 17 Other expenses (Part IX, column (A), lines 11-11d, 11f24e) 18 Total expenses (Part IX, column (A), lines 11-11d, 11f24e) 19 Revenue less expenses. Subtract line 18 from line 12 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 22 Total assets (Part X, line 26) 23 Total assets (Part X, line 26) 24 Total liabilities (Part X, line 26) 26 Total substance (Subtract line 21 from line 20 27 Total expenses (Part IX, column (A), line 20) 28 Net assets or fund balances. Subtract line 21 from line 20 29 Total assets (Part X, line 26) 20 Total assets (Part X, line 26) 21 Total liabilities (Part X, line 26) 22 Total assets (Part X, line 26) 23 Total assets or fund balances. Subtract line 21 from line 20 24 Total liabilities (Part X, line 26) 26 Total liabilities (Part X, line 26) 27 Total assets or fund balances. Subtract line 21 from line 20 28 Total liabilities (Part X, line 26) 29 Total liabilities (Part X, line 26) 20 Total assets or fund balances. Subtract line 21 from line 20 20 Total assets or fund balances. Subtract line 21 from line 20 21 Total liabilities (Part X, line 26) 22 Total liabilities (Part X, line 26) 23 Total assets or fund balances. Subtract line 21 from line 20 24 Total liabilities (Part X, line 26) 25 Total liabilities (Part X, line 26) 26 Total assets (Part X, line 26) 27 Total assets (Part X, line 26) 28 Total liabilities (Part X, line 26) 29 Total liabilities (Part X, line 26) 20 Total assets (Part X, line 26) 20 Total										
12 Total revenue vard lines 8 through 11 (must equal Part VIII, column (A), line 12) 53,103,851. 53,206,236. 13 Grants and similar amounts paid (Part IX, column (A), line 4) 0. 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 0. 0. 0. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 24,374,648. 27,623,695. 16 Professional fundraising fees (Part IX, column (A), line 25) 8,030. 17 Other expenses (Part IX, column (D), line 25) 8,030. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 48,728,398. 53,011,110. 19 Revenue less expenses. Subtract line 18 from line 12 4,875,453. 195,126. 20 Total assets (Part X, line 16) 28,522,004. 28,571,464. 21 Total liabilities (Part X, line 26) 13,720,841. 14,244,487. 22 Net assets or fund balances. Subtract line 21 from line 20 14,801,163. 14,326,977. Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. PrimtType preparer's name JOHN HEMMING, CPA PrintType preparer's name JOHN HEMMING, CPA Firm's address PO BOX 8700 MADISON, WI 53708-8700 Phone no.608.274.1980	an.	8	Contributions and grants (Part VIII, line 1h)	📙						
12 Total revenue vard lines 8 through 11 (must equal Part VIII, column (A), line 12) 53,103,851. 53,206,236. 13 Grants and similar amounts paid (Part IX, column (A), line 4) 0. 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 0. 0. 0. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 24,374,648. 27,623,695. 16 Professional fundraising fees (Part IX, column (A), line 25) 8,030. 17 Other expenses (Part IX, column (D), line 25) 8,030. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 48,728,398. 53,011,110. 19 Revenue less expenses. Subtract line 18 from line 12 4,875,453. 195,126. 20 Total assets (Part X, line 16) 28,522,004. 28,571,464. 21 Total liabilities (Part X, line 26) 13,720,841. 14,244,487. 22 Net assets or fund balances. Subtract line 21 from line 20 14,801,163. 14,326,977. Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. PrimtType preparer's name JOHN HEMMING, CPA PrintType preparer's name JOHN HEMMING, CPA Firm's address PO BOX 8700 MADISON, WI 53708-8700 Phone no.608.274.1980	Š	9	Program service revenue (Part VIII, line 2g)							
12 Total revenue vard lines 8 through 11 (must equal Part VIII, column (A), line 12) 53,103,851. 53,206,236. 13 Grants and similar amounts paid (Part IX, column (A), line 4) 0. 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 0. 0. 0. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 24,374,648. 27,623,695. 16 Professional fundraising fees (Part IX, column (A), line 25) 8,030. 17 Other expenses (Part IX, column (D), line 25) 8,030. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 48,728,398. 53,011,110. 19 Revenue less expenses. Subtract line 18 from line 12 4,875,453. 195,126. 20 Total assets (Part X, line 16) 28,522,004. 28,571,464. 21 Total liabilities (Part X, line 26) 13,720,841. 14,244,487. 22 Net assets or fund balances. Subtract line 21 from line 20 14,801,163. 14,326,977. Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. PrimtType preparer's name JOHN HEMMING, CPA PrintType preparer's name JOHN HEMMING, CPA Firm's address PO BOX 8700 MADISON, WI 53708-8700 Phone no.608.274.1980	eve	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)							
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 10 , 377 , 347 . 12 , 049 , 203 .	ď	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)							
14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 24,374,648. 27,623,695. 16a Professional fundraising expenses (Part IX, column (A), line 11e) 0. 0. 0. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 13,476,403. 13,338,212. 18 Total expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 4,875,453. 195,126. 19 Revenue less expenses. Subtract line 18 from line 12 4,875,453. 195,126. 20 Total assets (Part X, line 16) 28,522,004. 28,571,464. 21 Total liabilities (Part X, line 26) 13,720,841. 14,244,487. 22 Net assets or fund balances. Subtract line 21 from line 20 14,801,163. 14,326,977. 23 Part II Signature Block Signature		12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)							
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19 Revenue less expenses. Subtract line 18 from line 12 4,875,453. 195,126.	Û	1	·							
Beginning of Current Year		18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	📙						
Total assets (Part X, line 16) 28,522,004. 28,571,464. 13,720,841. 14,244,487. 13,720,841. 14,244,487. 14,801,163. 14,326,977. Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Part II Signature Date Print/Type or print name and title Print/Type preparer's name Print/Type preparer's name JOHN HEMMING, CPA PO 856805 Preparer Firm's name WIPFLI LLP Firm's lN 39-0758449 Phone no. 608.274.1980	_	+	Revenue less expenses. Subtract line 18 from line 12							
21 Total liabilities (Part X, line 26) 22 Net assets or fund balances. Subtract line 21 from line 20 23 Net assets or fund balances. Subtract line 21 from line 20 24 Net assets or fund balances. Subtract line 21 from line 20 25 Net assets or fund balances. Subtract line 21 from line 20 26 Net assets or fund balances. Subtract line 21 from line 20 27 Net assets or fund balances. Subtract line 21 from line 20 28 Net assets or fund balances. Subtract line 21 from line 20 29 Net assets or fund balances. Subtract line 21 from line 20 20 Net assets or fund balances. Subtract line 21 from line 20 20 Net assets or fund balances. Subtract line 21 from line 20 21 14,801,163. 14,244,487. 14,244,487. 14,801,163. 14,801,163. 14,326,977. Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Beclaration of preparer las any knowledge. Sign Block Signature Officer Print/Type or print name and title Print/Type preparer's name JOHN HEMMING, CPA JOHN HEMMING, CPA Preparer's signature JOHN HEMMING, CPA JOHN HEMMING, CPA JOHN HEMMING, CPA Prim's address PO BOX 8700 MADISON, WI 53708-8700 Phone no. 608-274.1980	0.0	3		Be	f	End of Year				
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here RUTHANN HOUSE, PRESIDENT/CHIEF EXECUTIVE OFFICER Type or print name and title Print/Type preparer's name JOHN HEMMING, CPA Preparer's signature JOHN HEMMING, CPA JOHN HEMMING, CPA Firm's name WIPFLI LLP Firm's address PO BOX 8700 MADISON, WI 53708-8700 Phone no. 608-274-1980	set	20	Total assets (Part X, line 16)							
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here RUTHANN HOUSE, PRESIDENT/CHIEF EXECUTIVE OFFICER Type or print name and title Print/Type preparer's name JOHN HEMMING, CPA Preparer's signature JOHN HEMMING, CPA JOHN HEMMING, CPA Firm's name WIPFLI LLP Firm's address PO BOX 8700 MADISON, WI 53708-8700 Phone no. 608-274-1980	T A	21	, , , , , , , , , , , , , , , , , , , ,							
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign RUTHANN HOUSE, PRESIDENT/CHIEF EXECUTIVE OFFICER Type or print name and title Print/Type preparer's name Preparer's signature JOHN HEMMING, CPA POBOX 8700 Firm's name POBOX 8700 MADISON, WI 53708-8700 Phone no. 608-274-1980					14,801,103.	14,320,377.				
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Sign Here RUTHANN HOUSE, PRESIDENT/CHIEF EXECUTIVE OFFICER Type or print name and title Print/Type preparer's name JOHN HEMMING, CPA Preparer Use Only Firm's name WIPFLI LLP Firm's address PO BOX 8700 MADISON, WI 53708-8700 Phone no.608.274.1980						Kilowieuge aliu bellei, it is				
Here	true	, correc	t, and complete. Declaration of preparer (other than officer) is based on an information of win	icii preparei	lias any knowledge.	3				
Here	01		Signature of officer		Date					
Type or print name and title Print/Type preparer's name JOHN HEMMING, CPA Preparer Use Only Type or print name and title Preparer's signature JOHN HEMMING, CPA JOHN HEMMING, CPA JOHN HEMMING, CPA JOHN HEMMING, CPA Firm's name WIPFLI LLP Firm's address PO BOX 8700 MADISON, WI 53708-8700 Phone no.608.274.1980			[VE OFF	TICER					
Paid JOHN HEMMING, CPA JOHN HEMMING, CPA 08/03/23 if property states P0 0856805	пе	e								
Paid JOHN HEMMING, CPA JOHN HEMMING, CPA 08/03/23 self-employed P00856805 Preparer Firm's name ▶ WIPFLI LLP Firm's EIN ▶ 39-0758449 Use Only Firm's address PO BOX 8700 Phone no.608.274.1980	_				Date Check	PTIN				
Preparer Use Only Firm's name ▶ WIPFLI LLP Firm's EIN ▶ 39-0758449 WADISON, WI 53708-8700 Phone no. 608.274.1980	Pair	d	Live Target and the second sec	A 0	8/03/23 if self-employ	P00856805				
Use Only Firm's address PO BOX 8700 Phone no. 608.274.1980										
MADISON, WI 53708-8700 Phone no. 608.274.1980										
T		,			Phone no. 60	8.274.1980				
	Ma	y the IF				X Yes No				

	24 0055024
	990 (2021) GREAT LAKES COMMUNITY ACTION PARTNERSHIP 34-0975934 Page 2
Par	t III Statement of Program Service Accomplishments
_	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: THE MISSION OF GREAT LAKES COMMUNITY ACTION PARTNERSHIP IS TO CREATE
	PARTNERSHIPS AND OPPORTUNITIES TO HELP INDIVIDUALS, FAMILIES AND
	COMMUNITIES THRIVE.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 23,158,531. including grants of \$ 878,324.) (Revenue \$ 1,939,357.
	CHILD DEVELOPMENT - EARLY HEAD START, HEAD START, AND MIGRANT AND
	SEASONAL HEAD START (MSHS) PROGRAMS FOR CHILDREN AGES BIRTH THROUGH 5,
	WITH A FOCUS ON KINDERGARTEN READINESS FOR CHILDREN. PROGRAMS SUPPORT
	CHILDREN'S SOCIAL, EMOTIONAL, COGNITIVE, AND PHYSICAL DEVELOPMENT IN A
	DEVELOPMENTALLY APPROPRIATE PLAY-BASED ENVIRONMENT. PROGRAMS ALSO OFFER
	SUPPORT OPPORTUNITIES FOR FAMILY MEMBERS. EARLY HEAD START AND HEAD
	START SERVICES ARE PROVIDED THROUGH CENTER-BASED AND HOME-BASED OPTIONS
	IN A FIVE-COUNTY REGION, AND MSHS SERVICES ARE PROVIDED AT FIVE SITES
	THROUGHOUT OHIO. GLCAP SERVED MORE THAN 1,500 CHILDREN THROUGH THESE
	PROGRAMS.
	AFTER-SCHOOL AND SUMMER PROGRAMMING OFFER HOMEWORK ASSISTANCE, MEALS,
4b	(Code:) (Expenses \$ 11,079,483. including grants of \$ 5,198,010.) (Revenue \$ 0.
	ADULT AND YOUTH DEVELOPMENT - EDUCATIONAL AND EMPLOYMENT SKILLS
	DEVELOPMENT FOR YOUTH AND YOUNG ADULTS RECEIVING TEMPORARY ASSISTANCE
	FOR NEEDY FAMILIES (TANF) AID IN PARTNERSHIP WITH DEPARTMENT OF JOB AND
	FAMILY SERVICES (DJFS) LOCATIONS IN SELECT COUNTIES FOR MORE THAN 150
	YOUTH AND YOUNG ADULTS.
	FINANCIAL OPPORTUNITY CENTER (FOC) SERVICES THAT PROVIDE INCOME
	SUPPORTS, HOUSING COUNSELING, HOUSEHOLD BUDGETING, AND ASSISTANCE WITH
	IMPROVING CREDIT SCORES AND WEALTH BUILDING FOR 77 PARTICIPANTS IN
	2022.
	UTILITY ASSISTANCE PROGRAMS IN A FOUR-COUNTY REGION. SERVICES INCLUDE
	EMERGENCY WINTER HEATING ASSISTANCE FOR HOUSEHOLDS AT RISK OF UTILITY
4c	(Code:) (Expenses \$ 7,438,425. including grants of \$ 3,216,257.) (Revenue \$ 1,261,077.
	COMMUNITY DEVELOPMENT - COMMUNITY DEVELOPMENT SERVICES THAT PROVIDE
	FREE AND LOW-COST ASSISTANCE TO HELP RURAL COMMUNITIES ADDRESS
	PLANNING, INFRASTRUCTURE, AND ECONOMIC DEVELOPMENT NEEDS. GLCAP
	ADMINISTERS THE GREAT LAKES RURAL COMMUNITY ASSISTANCE PROGRAM (RCAP),
	PROVIDING SERVICES FOR COMMUNITIES IN INDIANA, ILLINOIS, KENTUCKY,
	MICHIGAN, OHIO, WEST VIRGINIA, AND WISCONSIN. RCAP FIELD AGENTS ASSIST
	WITH PROJECT DEVELOPMENT AND PROVIDE TRAINING FOR CAPACITY BUILDING FOR
	SMALL, RURAL COMMUNITIES. GLCAP SERVED MORE THAN 644 COMMUNITIES AND
	TRAINED OVER 3,960 PARTICIPANTS IN 2022.

INTERNATIONAL PROGRAMMING THAT SUPPORTS CIVIL SOCIETY AND LEADERSHIP DEVELOPMENT AMONG PARTICIPANTS, WITH A FOCUS ON PROGRAMMING PRIMARILY

4d Other program services (Describe on Schedule O.)

(Expenses \$ 8,040,436. including grants of \$ 2,756,612.) (Revenue \$ 1,383,437.)

4e Total program service expenses ► 49,716,875.

Form **990** (2021)

		_	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes." complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect		v	
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	_
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			· v
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5	_	X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			x
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		x
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			x
	Schedule D, Part III	8	_	_
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			x
	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	4.		x
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X,	75.	Hei	1200
	as applicable.			154
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	11a	х	
	Part VI	110		
D	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
а	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D. Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	-
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any		x	
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Λ	-
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	16	х	
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	21	-
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	17		x
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I, See instructions Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			<u> </u>
18		18		x
10	1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
19	complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
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Form	990 (2021) GREAT LAKES COMMUNITY ACTION PARTNERSHIP 34-0975	<u>934</u>	Р	age 4
Pai	rt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			х
	Schedule K. If "No," go to line 25a	24a	-	A
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	-	
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
	any tax-exempt bonds?	24c 24d		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	240		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25a		x
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	25b		x
	Schedule L, Part I	230		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	26		х
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	20		
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	27		x
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	21		
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			-
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	28a		x
	"Yes," complete Schedule L, Part IV	28b	1	X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	200		
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	28c		x
	"Yes," complete Schedule L, Part IV	29		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	20	1	
30		30		x
0.4	contributions? If "Yes," complete Schedule M	31		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	- 31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	32		x
00	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	JZ.		
33		33		x
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	- 55		
34	· · · · · · · · · · · · · · · · · · ·	34	x	
25.0	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	T	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	000		
D	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		x
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	000		
30	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization		1	
31	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	<u> </u>		
30	Note: All Form 990 filers are required to complete Schedule O	38	x	
Pa	Note: All Form 990 filers are required to complete Schedule O rt V Statements Regarding Other IRS Filings and Tax Compliance	, 30		-
	Check if Schedule O contains a response or note to any line in this Part V			
-	Committee of the commit		Yes	No
1.	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		1.55	110
	Enter the number of Forms W-2G included on line 1a. Enter -0· if not applicable 1b 0	7	1	
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable garning	12		
•	(gambling) winnings to prize winners?	1c		

Form 990 (2021) GREAT LAKES COMMUNITY ACTION PARTNERSHIP
Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
22	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
20	filed for the calendar year ending with or within the year covered by this return 2a 594			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
U	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.	Itsel		
20	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
48	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
h	If "Yes," enter the name of the foreign country		16.7	
IJ	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		16.8	
Eo	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
5a b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
C	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
6a	any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
b	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
7	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х
a	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
b	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
C	to file Form 8282?	7c		Х
a	If "Yes," indicate the number of Forms 8282 filed during the year 7d			100
d e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
Ū	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.		200	
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			FI
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-	1.5	
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders	VIII.	gie!	
b	Gross income from other sources. (Do not net amounts due or paid to other sources against		945	
-	amounts due or received from them.)	M.		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		15	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the		- A	5
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand		f IN	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.	11 11/2		
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.		000	(0004)

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X							
Sec	tion A. Governing Body and Management										
	n e		Yes	No							
1a	Enter the number of voting members of the governing body at the end of the tax year	100									
	If there are material differences in voting rights among members of the governing body, or if the governing	0									
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.										
b	-										
2	2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other										
	officer, director, trustee, or key employee?	2		X							
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			w							
	of officers, directors, trustees, or key employees to a management company or other person?	3		X							
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X							
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5 6		X							
6	Did the organization have members or stockholders?	-6		Α							
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	7a		х							
	more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	-10									
b	persons other than the governing body?	7b		X							
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:										
а	The governing body?	8a	х								
b	Each committee with authority to act on behalf of the governing body?	8b	Х								
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the										
•	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		X							
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)										
			Yes	No							
10a	Did the organization have local chapters, branches, or affiliates?	10a		X							
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,										
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		_							
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X								
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			100							
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X								
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х								
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		, .								
	on Schedule O how this was done	12c	X								
13	Did the organization have a written whistleblower policy?	13	X								
14	Did the organization have a written document retention and destruction policy?	14	A								
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?										
_		15a	х								
a	The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization	15b	X								
IJ	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.										
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	1	12								
.00	taxable entity during the year?	16a	X								
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation										
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	1	GM	20							
	exempt status with respect to such arrangements?	16b	X								
Sec	tion C. Disclosure										
17	List the states with which a copy of this Form 990 is required to be filed ▶OH, IL										
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only)	availal	ole							
	for public inspection. Indicate how you made these available. Check all that apply.										
	X Own website Another's website X Upon request Other (explain on Schedule O)										
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	i finan	cial								
	statements available to the public during the tax year.										
20	State the name, address, and telephone number of the person who possesses the organization's books and records										
	DAVID KIPPLEN - 419-334-8911 109 SOUTH FRONT STREET, FREMONT, OH 43420										
		Forn	990	(2021)							
13200	6 12-09-21	1 0111	,	15051							

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization (A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average	(do	not cl	Pos heck i	more	than o	one	Reportable	Reportable	Estimated
	hours per	box,	unles cer an	ss per id a di	rson i irecto	s boti r/trus	n an tee)	compensation from	compensation from related	amount of other
	week (list any	ĮQ.						the	organizations	compensation
	hours for	direc				8		organization	(W-2/1099-MISC/	from the
	related	tee oi	ustee			ensat		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	al trus	nal tr		loyee	g comp		1099-NEC)		and related
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) RUTHANN HOUSE	40.00	=	트	5	32	王岩	18			
PRESIDENT/CHIEF EXECUTIVE	10.00	i		x				201,727.	0.	26,621
(2) DAVID KIPPLEN	40.00		\Box		П					
CHIEF FINANCIAL OFFICER				x				163,106.	0.	38,101
(3) CHERYL DENNY	40.00									
PLANNING & DEV. DIRECTOR						X		114,789.	0.	35,544
(4) ADRIENNE FAUSEY	40.00									
HUMAN RESOURCE DIRECTOR			_	_		X		106,806.	0.	39,816
(5) JACQUELYN WELLS	40.00							404 504		0 100
CHILD DEV. & RURAL TRNST DIRECTOR		_	_	_	_	X	_	121,534.	0.	9,133
(6) KRISTIN WOODALL	40.00	-						110 050	0.	9,068
COMMUNITY DEV DIRECTOR	1 00	-	_	_	-	X	_	112,953.	0.	9,000
(7) CORY STINE	1.00	١						0.	0.	0
CHAIRPERSON	1 00	X	_	X	_	-		0.	0.	
(8) AUDREY FLOOD	1.00	١.,		,,				0.	0.	0
VICE CHAIRPERSON	1 00	X	-	X	-	-	-	0.	0.	
(9) MIKE BARR	1.00	x		x				0.	0.	0
SECRETARY/TREASURER	1.00	<u> </u>		_	_			0.	0.	
(10) BRITTANY BAKER BOARD MEMBER	1.00	x						0.	0.	0
(11) JENNIFER BUXTON	1.00	┢	-	-	-	-		0.		
BOARD MEMBER	1.00	\mathbf{x}						0.	0.	0
(12) ASHLEY DICKEY	1.00	1				\vdash				
BOARD MEMBER		\mathbf{x}						0.	0.	0
(13) BILL DONNELLY	1.00	Ť								
BOARD MEMBER		\mathbf{x}						0.	0.	0
(14) GREG EDINGER	1.00									
BOARD MEMBER		x						0.	0.	0
(15) JIM FAILS	1.00									
BOARD MEMBER		X		_		_		0.	0.	0
(16) AMANDA GARNER	1.00									_
BOARD MEMBER		X			_			0.	0.	0
(17) ERIN HACHTEL	1.00	1								
BOARD MEMBER		X					\perp	0.	0.	Form 990 (20)

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Form **990** (2021)

Part VII Section A. Officers, Directors,								ompensated Employee		JJ T Fage
(A)	(B)			(C)			(D)	(E)	(F)
Name and title	Average hours per week	hours per box, uni					an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(18) BEVERLY HEMMERLY BOARD MEMBER (THRU DEC 2021)	1.00	x						0.	0.	0.
(19) CAROL KERN BOARD MEMBER	1.00	x						0.	0.	0
(20) PAT KEYS BOARD MEMBER	1.00	x						0.	0.	0
(21) DEAN KING BOARD MEMBER	1.00	x						0.	0.	0
(22) SCOTT MILLER BOARD MEMBER	1.00	x						0.	0.	0
(23) VICTORIA MORELAND BOARD MEMBER	1.00	x						0.	0.	0
(24) CARMEN OTEGA BOARD MEMBER	1.00	x						0.	0.	0
(25) JO ELLEN REGAL BOARD MEMBER	1.00	x						0.	0.	0
(26) PEG RETTIG BOARD MEMBER (THRU DEC 2021)	1.00	x						0.	0.	0
1b Subtotal c Total from continuation sheets to Pa							>	820,915. 0.	0.	158,283 0
d Total (add lines 1b and 1c)							>	820,915.	0.	158,283

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Yes No Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on X 3 line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization X and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services X rendered to the organization? If "Yes," complete Schedule J for such person

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
YOUNG SERVICES, INC.		
806 STARR AVE, TOLEDO, OH 43605	CHILD CARE SERVICES	985,255.
MIDWEST CONTRACTING, INC		
1428 ALBON ROAD, HOLLAND, OH 43528	CONSTRUCTION	375,633.
HAND IN HAND CHILD CARE CENTER, LTD		
412 ILLINOIS AVE, MAUMEE, OH 43537	CHILD CARE SERVICES	354,480.
QUALITY TIME CHILDCARE, INC		
2315 DORR ST, TOLEDO, OH 43607	CHILD CARE SERVICES	231,536.
MULLEN HEATING & COOLING, INC.		
434 S 5TH ST, UPPER SANDUSKY, OH 43351	CONSTRUCTION	218,683.
2 Total number of independent contractors (including but not limited to those lis	sted above) who received more than	
\$100,000 of compensation from the organization > 12		
CEE DART VII CECTION A CONTINUATION S	HEETS	Form 990 (2021)

SEE PART VII, SECTION A CONTINUATION SHEETS

Form **990** (2021)

6

Form 990 GREAT LAI								PARTNERSHIP		3731
Part VII Section A. Officers, Directors, Tru		nplo	yee			lighe	est ((F)
(A) Name and title	(B) Average			(C Posi	tion			(D) Reportable	(E) Reportable	Estimated
	hours per week (list any hours for related organizations below line)	stee or director	lecktritional trustee	all t	Key employee	Highest compensated employee	Former Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensatior from the organization and related organizations
(27) MOLLY SASS BOARD MEMBER (THRU DEC 2021)	1.00	x						0.	0.	0
(28) KATIE SCHLAGHECK BOARD MEMBER	1.00	х						0.	0.	0
(29) TYLER SHUFF	1.00									
SOARD MEMBER		X						0.	0.	0
(30) TAMARA TURNER BOARD MEMBER	1.00	x						0.	0.	0
(31) CRYSTAL WALKER	1.00	x						0.	0.	0
BOARD MEMBER (32) JANE WENGEL	1.00	^								
BOARD MEMBER		x						0.	0.	0
(33) GAYE WINTERFIELD	1.00									
BOARD MEMBER		x						0.	0.	0

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (D) (C) (B) (A) Revenue excluded Related or exempt Unrelated Total revenue from tax under business revenue function revenue sections 512 - 514 34,913. 1 a Federated campaigns Contributions, Gifts, Grants and Other Similar Amounts **b** Membership dues 1b Fundraising events d Related organizations 48,080,809. e Government grants (contributions) f All other contributions, gifts, grants, and 315,561. similar amounts not included above 15,567. g Noncash contributions included in lines 1a-1f 48,431,283 Total. Add lines 1a-1f **Business Code** 2 a CHILD DEVELOPMENT REVENUE 624100 1,939,357. 1,939,357 Program Service Revenue COMMUNITY DEVELOPMENT REVENUE 624200 1,261,077. 1,261,077. 624200 901,909. 901,909, HOUSING & ENERGY REVENUE 624100 643 643. SENIORS REVENUE 480,885 900099 480,885. f All other program service revenue 4,583,871. g Total. Add lines 2a-2f Investment income (including dividends, interest, and 129,975 129,975 other similar amounts) Income from investment of tax-exempt bond proceeds Royalties (ii) Personal (i) Real 102,529. 6 a Gross rents 200,582. b Less: rental expenses ... -98,053. c Rental income or (loss) -98.053. -98,053, d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of 415,157. 36,303. assets other than inventory b Less: cost or other basis 324,124, 50,005, and sales expenses 7b Revenue 91,033. -13,702 c Gain or (loss) 77,331. 77,331 d Net gain or (loss) Other 8 a Gross income from fundraising events (not including \$ contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold Net income or (loss) from sales of inventory **Business Code** 900099 81,829. 81,829. d All other revenue 81,829. Total. Add lines 11a-11d 53,206,236. 4,583,871. 191,082. Total revenue. See instructions

	on 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respon	se or note to any line in	this Part IX		(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	2,703,200.	2,703,200.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	8,249,520.	8,249,520.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	1,096,483.	1,096,483.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,			455 050	
	trustees, and key employees	477,253.		477,253.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	20,180,262.	18,610,965.	1,569,297.	
7	Other salaries and wages	20,180,202.	10,010,905.	1,303,231.	
8	Pension plan accruals and contributions (include	1 020 076	964,071.	75,905.	
	section 401(k) and 403(b) employer contributions)	4,077,569.		353,616.	
9	Other employee benefits	1,848,635.	1,671,047.	177,588.	
10	Payroll taxes	1,040,033.	1,0/1,04/*	177,300.	
11	Fees for services (nonemployees):				
	Management	40,411.		40,411.	
b	Legal	53,750.		53,750.	
ات 2	Accounting	1,224.		1,224.	
u 0	Lobbying Professional fundraising services. See Part IV, line 17	2,221	REPORT ENTRY		
f	Investment management fees	18,578.		18,578.	
g	Other. (If line 11g amount exceeds 10% of line 25,	20/0.00			
y	column (A), amount, list line 11g expenses on Sch 0.)	4,100,103.	4,080,929.	15,841.	3,333
12	Advertising and promotion	61,290.	61,290.		
13	Office expenses	1,981,100.	1,824,387.	154,137.	2,576
14	Information technology	725,003.	725,003.		
15	Royalties				
16	Occupancy	2,369,694.	2,209,938.	158,702.	1,054
17	Travel	1,171,953.	1,165,221.	6,732.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	298,350.	289,425.	8,925.	
20	Interest	126,525.	126,525.		
21	Payments to affiliates	0.55, 0.00	062 502	2 216	
22	Depreciation, depletion, and amortization	866,809.	863,593.	3,216.	
23	Insurance	248,234.	248,234.		11121-7
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	OTHER PROGRAM EXPENSES	744,578.	744,578.		
b	EQUIPMENT AND MAINTENAN	183,332.	183,332.		
c	DUES & MEMBERSHIPS	70,212.	70,212.		
d	BAD DEBT	12,149.	12,149.		
	All other expenses	264,917.	92,820.	171,030.	1,067
25	Total functional expenses. Add lines 1 through 24e	53,011,110.	49,716,875.	3,286,205.	8,030
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				000

132010 12-09-21

Form **990** (2021)

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X Beginning of year End of year 5,348,074. 6,763,016. 1 Cash - non-interest-bearing 294,638. 6,444,735. 120,473. 2 2 Savings and temporary cash investments 5,109,005. 3 3 Pledges and grants receivable, net 764,637. 676,674. Accounts receivable, net Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% 5 controlled entity or family member of any of these persons Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 508,093. 459,650. 7 Notes and loans receivable, net 128,089. 141,767. 8 Inventories for sale or use 449,279. 685,782. 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other 15,499,136. basis. Complete Part VI of Schedule D ______ 10a 5,984,857. 9,424,302. 9,514,279. b Less: accumulated depreciation 10b 2,418,966. 2,135,294. 11 Investments - publicly traded securities 11 12 Investments - other securities. See Part IV, line 11 12 147,586. 161,648. Investments - program-related. See Part IV, line 11 13 13 14 14 Intangible assets 2,729,975. 2,667,506. Other assets. See Part IV, line 11 15 15 28,522,004. 28,571,464. Total assets. Add lines 1 through 15 (must equal line 33) 16 16 3,995,815. 3,518,210. 17 Accounts payable and accrued expenses 17 18 18 Grants payable 3,007,214. 4,097,615. 19 19 Deferred revenue Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 3,675,494. 3,700,712. 23 23 Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties 24 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 3,042,318. 2,927,950. of Schedule D 14,244,487. 13,720,841. Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here **Net Assets or Fund Balances** and complete lines 27, 28, 32, and 33. 13,873,809. 13.315.012. 27 Net assets without donor restrictions 27 927,354. 1,011,965. Net assets with donor restrictions 28 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds 29 29 30 30 Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds 31 31 14,801,163. 14,326,977. 32 Total net assets or fund balances 32 28,571,464. 28,522,004. Total liabilities and net assets/fund balances

Form 990 (2021)

	990 (2021) GREAT MAKES COMMONTH ACTION TAXTMERSHITT	<u> </u>	0313331	I Edy	10
Pa	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	53,20		
2	Total expenses (must equal Part IX, column (A), line 25)	2	53,01		
3	Revenue less expenses. Subtract line 2 from line 1	3			26.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	14,80		
5	Net unrealized gains (losses) on investments	5	-66	9,3	<u>12.</u>
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,		44.00	- ^	
	column (B))	10	14,32	5,9	77.
Pa	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				إليا
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	_	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a	-C171		
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis			77	5530
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,	1 - 4		
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis		(200		Table
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the			37	
	review, or compilation of its financial statements and selection of an independent accountant?			X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin			7.7	
	Act and OMB Circular A-133?		3a	X	_
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required		1 1	37	
_	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			X	
			Form	99U	(2021)

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Employer identification number Name of the organization 34-0975934 GREAT LAKES COMMUNITY ACTION PARTNERSHIP Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. _____ Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. _____ Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s) (iv) is the organization listed (iii) Type of organization (v) Amount of monetary (vi) Amount of other (i) Name of supported in your governing document? (described on lines 1-10 support (see instructions) support (see instructions) organization above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	31762502.	30524771.	34661897.	46573529.	48431283.	191953982
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						-
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	31762502.	30524771.	34661897.	46573529.	48431283.	191953982
5	The portion of total contributions			TO THE			
	by each person (other than a				1 - H 3 /4	All and the	
	governmental unit or publicly			E A THE		HARLING NEW	
	supported organization) included			A	14.00	Mary Maria	
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.				Stell to E	Trality M	191953982
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 4	31762502.	30524771.	34661897.	46573529.	48431283.	191953982
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	90,838.	100,407.	153,902.	213,245.	232,504.	790,896.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	27,117.	89,453.	31,970.	1052785.	81,829.	1283154.
11	Total support. Add lines 7 through 10						194028032
	Gross receipts from related activities,	etc. (see instruction	ons)			12 23	,535,022.
13	First 5 years. If the Form 990 is for the	he organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	01(c)(3)	
	organization, check this box and sto						<u>▶</u>
Se	ction C. Computation of Publ	ic Support Per	centage				
14	Public support percentage for 2021 (line 6, column (f), d	ivided by line 11,	column (f))		14	98.93 %
	Public support percentage from 2020					15	98.67 %
16a	33 1/3% support test - 2021. If the	organization did no	ot check the box o	n line 13, and line	14 is 33 1/3% or m	ore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organization				▶ X
t	33 1/3% support test - 2020. If the						
	and stop here. The organization qua						
178	10% -facts-and-circumstances test						
	and if the organization meets the fact					VI how the organiz	
	meets the facts-and-circumstances to						
Ŀ	10% -facts-and-circumstances test						10% or
	more, and if the organization meets t						
	organization meets the facts-and-circ						
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17t	o, check this box a		
						Schedule A	(Form 990) 2021

(Complete only if you checked the box on line 10 of Part I or if the organization falled to qualify under Part II. If the organization falls to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the						
2	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
4	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
5	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
,,	3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. Subtract line 7c from line 6.				E Parit dille		
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6						
10	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
ł	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ne organization's fi	irst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3) organizati	on,
	check this box and stop here						▶□
Se	ction C. Computation of Publi	c Support Per	rcentage				
15	Public support percentage for 2021 (I	ine 8, column (f), c	divided by line 13,	column (f))		15	%
	Public support percentage from 2020					16	%
Se	ction D. Computation of Inves	tment Income	e Percentage				
17	Investment income percentage for 20)21 (line 10c, colu	mn (f), divided by I	ine 13, column (f))		17	%
	Investment income percentage from					18	%
198	a 33 1/3% support tests - 2021. If the	organization did r	not check the box	on line 14, and line	e 15 is more than 3	33 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box as	•	•				▶□
ŧ	33 1/3% support tests - 2020. If the						
	line 18 is not more than 33 1/3%, che						>
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check t	his box and see ins	structions	▶□
1320	23 01-04-22					Schedule /	A (Form 990) 2021

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No." describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes." and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) ourposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes." complete Part I of Schedule L. (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
	1-36	100
2		
	11.5	
3a		-
3b		
	1	
3c	_	
	7.00	
4a		
4b		
	10	1
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4c		11.00
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8		
9a		
9b		
41,000	HE S	100
9c		
10a		
	(Albi	
10b		

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Schedule A (Form 990) 2021

7

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

instructions).

on D - Distributions		Current Year
Amounts paid to supported organizations to accomplish exempt purposes	1	
Amounts paid to perform activity that directly furthers exempt purposes of supported		
organizations, in excess of income from activity	2	
Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
Amounts paid to acquire exempt-use assets	4	
Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5	
Other distributions (describe in Part VI). See instructions.	6	
Total annual distributions. Add lines 1 through 6.	7	
Distributions to attentive supported organizations to which the organization is responsive		
(provide details in Part VI). See instructions.	8	
Distributable amount for 2021 from Section C, line 6	9	
Line 8 amount divided by line 9 amount	10	
	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) Other distributions (describe in Part VI). See instructions. Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. Distributable amount for 2021 from Section C, line 6	Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 Administrative expenses paid to accomplish exempt purposes of supported organizations 3 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 Other distributions (describe in Part VI). See instructions. 6 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 Distributable amount for 2021 from Section C, line 6

Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2021 (reason-			
	able cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2021			
а	From 2016			
b	From 2017			
С	From 2018			
d	From 2019			
е	From 2020			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2021 distributable amount			
i	Carryover from 2016 not applied (see instructions)			
1	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2021 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2021 distributable amount			
C	Remainder. Subtract lines 4a and 4b from line 4.		وبالمنظ ويرافون	
5	Remaining underdistributions for years prior to 2021, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			DESCRIPTION OF THE PARTY OF THE
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2021. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in		Marie Marie Land	
	Part VI. See instructions.		because of the con-	
7	Excess distributions carryover to 2022. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2017			
	Excess from 2018			
С	Excess from 2019			
d	Excess from 2020			
	Excess from 2021			

Schedule A (Form 990) 2021

Schedule A	(Form 990) 2021		GREAT	LAKES	COMMUNITY	ACTION	PARTNERSHIP	9 34-0975934 Page 8
Part VI		Infor					e 10; Part II, line 17a or	
0.0000	Dort IV Costion A	lines 1	2 25 20	4b 4a 5a 6	Apianalions required	hand 110: Pa	et IV Section R lines 1	and 2; Part IV, Section C,
	Part IV, Section A,	ilines I,	, 2, 3D, 3C, lines 0 and	4D, 4C, 5a, 0	, 3a, 30, 30, 11a, 111	o, and inc, ra	2h Part V line 1 Part V	, Section B, line 1e; Part V,
	One 1; Part IV, Sec	tion D,	iiies∠ aiic	O, Fait IV, O	EUROPE, INTESTIC, 20	i, 20, 3a, and t	this part for any addition	nal information
	Section D, lines 5,	6, and	8; and Part	v, Section E	:, imes ∠, ɔ, anu o. A	iso complete t	ins part for any addition	iai ii iioi iii aucii.
	(See instructions.)							
-								
:								
-								
11:								

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

➤ Attach to Form 990 or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization

Employer identification number

G1	REAT LAKES COMMUNITY ACTION PARTNERSHIP	34-0975934					
Organization type (check	one):						
Filers of:	Section:						
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization						
	4947(a)(1) nonexempt charitable trust not treated as a private foundation						
	527 political organization						
Form 990-PF	501(c)(3) exempt private foundation						
	4947(a)(1) nonexempt charitable trust treated as a private foundation						
	501(c)(3) taxable private foundation						
	is covered by the General Rule or a Special Rule. (2)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Ru	le. See instructions.					
For an organization	on filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling yone contributor. Complete Parts I and II. See instructions for determining a contributor?						
Special Rules							
For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.							
contributor, durin literary, or educat	For an organization described in section 501(c)(7), (8), or (10) filling Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
year, contribution is checked, enter purpose. Don't co	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year						
caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must nswer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify nat it doesn't meet the filing requirements of Schedule B (Form 990).							

Name of organization

Employer identification number

GREAT LAKES COMMUNITY ACTION PARTNERSHIP

34-0975934

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES 200 INDEPENDENCE AVE., S.W. WASHINGTON, DC 20201	\$ <u>28,867,692.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	U.S. DEPARTMENT OF AGRICULTURE 1400 INDEPENDENCE AVE., S.W. WASHINGTON, DC 20250	\$ 2,264,805.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	U.S. DEPARTMENT OF TREASURY 1500 PENNSYLVANIA AVE., N.W. WASHINGTON, DC 20220	\$5,319,173.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	U.S. ENVIRONMENTAL PROTECTION AGENCY 1200 PENNSYLVANIA AVE., N.W. WASHINGTON, DC 20460	\$2,195,739.	Person X Payroli Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT 451 7TH STREET S.W. WASHINGTON, DC 20410	\$2,088,413.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	AREA OFFICE ON AGING OF NORTHWESTERN OHIO, INC. 2155 ARLINGTON AVE.	\$1,285,308.	Person X Payroll Noncash (Complete Part II for
	TOLEDO, OH 43609		noncash contributions.)

Name of organization

Employer identification number

GREAT LAKES COMMUNITY ACTION PARTNERSHIP

34-0975934

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	dditional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
			Schodulo B (Form 900) (2021)

Page 4 Schedule B (Form 990) (2021) Employer identification number Name of organization 34-0975934 GREAT LAKES COMMUNITY ACTION PARTNERSHIP Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (d) Description of how gift is held (b) Purpose of gift (c) Use of gift Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (d) Description of how gift is held from (b) Purpose of gift (c) Use of gift Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No.

(b) Purpose of gift	(c) Use or gift	(d) Description of now girt is field
	-	
	(a) Transfer of gift	
	(b) Purpose of gift	(b) Purpose of gift (c) Use of gift

Transferee's name, address, and ZIP + 4

2 			
	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	

(0)	110	113161	v.	Sur	

Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

Relationship of transferor to transferee

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

	Section 501(c)(4), (5), or (6) organizat	ions: Complete Part III			
$\overline{}$	ne of organization	ions. Complete Fart III.		Empl	oyer identification number
140.11	3	AKES COMMUNITY AC	ТОМ РАВТИЕ		34-0975934
Pa	art I-A Complete if the org	anization is exempt under	section 501(c) o	r is a section 527 or	
4	Provide a description of the organiz	ation's direct and indirect political	campaign activities in	Part IV.	
2	Political campaign activity expendit	ures	out, i pargir a curring in	▶ \$	
3	Volunteer hours for political campai				
_		9	***************************************		
Pa	art I-B Complete if the org	anization is exempt unde	r section 501(c)(3).	
1	Enter the amount of any excise tax	incurred by the organization unde	r section 4955	▶\$	
2	Enter the amount of any excise tax	incurred by organization manager	s under section 4955	▶\$	
	If the organization incurred a sectio				
4a	Was a correction made?				Yes No
b	If "Yes," describe in Part IV.				
		anization is exempt unde			
	Enter the amount directly expended				
2	Enter the amount of the filing organ				
	exempt function activities				-
3	Total exempt function expenditures				
	line 17b			> \$	
4	Did the filing organization file Form				
5	Enter the names, addresses and en				
	made payments. For each organiza contributions received that were pro-				
	political action committee (PAC). If				e segregated faild of a
_			1		(e) Amount of political
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's	contributions received and
				funds. If none, enter -0	promptly and directly
					delivered to a separate political organization.
					If none, enter -0
,					

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. LHA

Schedule C (Form 990) 2021

132041 11-03-21

Schedule C (Form 990) 2021

f Grassroots lobbying expenditures

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

1 Dur)
loca or r	bying activity.	Yes	No	Amo	unt
or r	ing the year, did the filing organization attempt to influence foreign, national, state, or		200	Le si - i l	
	al legislation, including any attempt to influence public opinion on a legislative matter		10		
a Vol	eferendum, through the use of:				
	unteers?				
b Pai	d staff or management (include compensation in expenses reported on lines 1c through 1i)?				
	dia advertisements?				
	lings to members, legislators, or the public?				
	olications, or published or broadcast statements?				
	ints to other organizations for lobbying purposes?				
	ect contact with legislators, their staffs, government officials, or a legislative body?				
-	lies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
	er activities?				
i Tot	al. Add lines 1c through 1i		8-11-1		
	the activities in line 1 cause the organization to be not described in section 501(c)(3)?				-100
	Yes," enter the amount of any tax incurred under section 4912				
	Yes," enter the amount of any tax incurred by organization managers under section 4912				
	ne filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			7.0	John .
Part III	-A Complete if the organization is exempt under section 501(c)(4), section	1 501(c)(5), or sec	tion	
	501(c)(6).				
				Yes	No
1 We	re substantially all (90% or more) dues received nondeductible by members?		1		
	the organization make only in-house lobbying expenditures of \$2,000 or less?				
	the organization agree to carry over lobbying and political campaign activity expenditures from the				
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered '	No" OR	(b) Part I	tion II-A, line	3, is
4 Du	answered "Yes."		- 1 - 0		3, is
	answered "Yes." es, assessments and similar amounts from members		- 1 - 1		3, is
2 Sec	answered "Yes." es, assessments and similar amounts from members ction 162(e) nondeductible lobbying and political expenditures (do not include amounts of political		- 1 - 1		3, is
2 Sec	answered "Yes." es, assessments and similar amounts from members ction 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	al	1		3, is
2 Sec exp a Cur	answered "Yes." es, assessments and similar amounts from members ction 162(e) nondeductible lobbying and political expenditures (do not include amounts of political penses for which the section 527(f) tax was paid). Trent year	al	1		3, is
2 Sec exp a Cur b Car	answered "Yes." es, assessments and similar amounts from members ction 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic penses for which the section 527(f) tax was paid). Trent year Tryover from last year	al	1 2a 2b		3, is
2 Sec exp a Cur b Car c Tot	answered "Yes." es, assessments and similar amounts from members ction 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic benses for which the section 527(f) tax was paid). rrent year rryover from last year al	al	2a 2b 2c		3, is
2 Sec exp a Cui b Cal c Tot 3 Agg	answered "Yes." es, assessments and similar amounts from members ction 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Trent year Tryover from last year al gregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	al	2a 2b 2c		3, is
2 Sec exp a Cui b Cai c Tot 3 Agg 4 If n	answered "Yes." es, assessments and similar amounts from members ction 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures for which the section 527(f) tax was paid). The rent year Tryover from last year al gregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues otices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce	al ess	2a 2b 2c		3, is
2 Sec exp a Cul b Cal c Tot 3 Agg 4 If n	answered "Yes." es, assessments and similar amounts from members ction 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). The rent year Tryover from last year al gregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues obtices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and positions.	ess slitical	2a 2b 2c 3		3, is
2 Sec exp a Cull b Call c Tot 3 Agg 4 If n doc exp	answered "Yes." es, assessments and similar amounts from members ction 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures for which the section 527(f) tax was paid). The rent year Tryover from last year al gregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues otices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce	ess slitical	2a 2b 2c 3		3, is

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public

Inspection **Employer identification number**

Name of the organization GREAT LAKES COMMUNITY ACTION PARTNERSHIP

34-0975934 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the

	organization answered "Yes" on Form 990, Part IV, lin	e 6.		
_	,	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in v		lvised funds	3
	are the organization's property, subject to the organization's			
6	Did the organization inform all grantees, donors, and donor a			
•	for charitable purposes and not for the benefit of the donor o			
Pai				
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).		
•	Preservation of land for public use (for example, recrea		n of a histor	rically important land area
	Protection of natural habitat	·		ed historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the fo	rm of a con	servation easement on the last
_	day of the tax year.		ſ	Held at the End of the Tax Year
9	Total number of conservation easements			2a
h				2b
	Number of conservation easements on a certified historic str			2c
d	Number of conservation easements included in (c) acquired a		-	
u	listed in the National Register			2d
3	Number of conservation easements modified, transferred, rel			
3	year	04004, 0x41194101104, 01 1011111111111111111111111111		
4	Number of states where property subject to conservation eas	sement is located		
5	Does the organization have a written policy regarding the per		of.	
5	violations, and enforcement of the conservation easements it			Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing of		
•	Start and voluntees means according to memoring, map or mag,	,		
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conse	rvation ease	ements during the year
•	S			
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 1	70(h)(4)(B)(i)
Ū	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conservation			
•	balance sheet, and include, if applicable, the text of the footr			
	organization's accounting for conservation easements.			
Pa	rt III Organizations Maintaining Collections of	Art, Historical Treasures, or	Other Si	milar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 95		nt and balar	nce sheet works
	of art, historical treasures, or other similar assets held for put			
	service, provide in Part XIII the text of the footnote to its finar			
b	If the organization elected, as permitted under FASB ASC 95			sheet works of
_	art, historical treasures, or other similar assets held for public			
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			\$
	(ii) Assets included in Form 990, Part X			\$
2	If the organization received or held works of art, historical tre	asures, or other similar assets for finar	ncial gain, p	
_	the following amounts required to be reported under FASB A			
а	Revenue included on Form 990, Part VIII, line 1			> \$
	Assets included in Form 990, Part X			▶ \$
	Assets included in Form 550, Fart A			Schadula D (Form 990) 2021

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

132051 10-28-21

Schee		AKES COMMUN							75934	
									continu	ed)
3	Using the organization's acquisition, accession	on, and other records	s, check a	ny of the fo	ollowing that	make sigr	nificant u	use of its		
	collection items (check all that apply):									
a	Public exhibition	d			nange progra					
b	Scholarly research	е		tner						
C	Preservation for future generations				. 137					
4	Provide a description of the organization's co		_		_			se in Part	XIII.	
5	During the year, did the organization solicit o							-	1	
B	to be sold to raise funds rather than to be ma								Yes	No No
Par			ete if the o	rganization	n answered "	Yes" on F	orm 990), Part IV, I	ine 9, or	
	reported an amount on Form 990, Pai									
1a	Is the organization an agent, trustee, custodi								7.,	
	on Form 990, Part X?				•••••				Yes	∟ No
Ь	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing tab	ole:					A	
									Amount	
С	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1f			
2 a	Did the organization include an amount on F	orm 990, Part X, line	21, for es	crow or cu	stodial accou	ınt liability	n	L	Yes	<u></u> No
	If "Yes," explain the arrangement in Part XIII.									
Par	t V Endowment Funds. Complete									
		(a) Current year	(b) Pri	or year	(c) Two year	s back (c	d) Three y	ears back	(е) Гоиг у	ears back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curr		e (line 1a.	column (a)	held as:					
	Board designated or quasi-endowment		%	,						
	Permanent endowment		-							
		%								
•	The percentages on lines 2a, 2b, and 2c sho	•								
32	Are there endowment funds not in the posse		tion that a	are held an	d administer	ed for the	organiza	ation		
oa		ocion of the organiza	idon diac	210 1101G G11	a damminotor	30 101 4110	9		[\scale=1]	es No
	by:								3a(i)	
	(i) Unrelated organizations							••••••	3a(ii)	
_	(ii) Related organizations If "Yes" on line 3a(ii), are the related organizations								3b	
	Describe in Part XIII the intended uses of the								OD	
Par	t VI Land, Buildings, and Equipm		winentiul	ius.						
T GI	Complete if the organization answere		Part IV I	line 11a. S	ee Form 990.	Part X. lir	ne 10.			
77				(b) Cost			cumulate	24	(d) Book	value
	Description of property	(a) Cost or o basis (investr		basis (eciation		(d) Dook	value
-	Land				2,930.	асрі	55,000011		252	,930.
1a	Land				7,726.	2 7	14,4	86	$\frac{232}{7,233}$	
b	Buildings			7,74	1,120.	٠, ١	17,4	00.	11433	, 440.
	Leasehold improvements			F 20	8,480.	2 2	70,3	71	2,028	100
d	Equipment			5,49	0,400.	3,4	, , , ,	/ L •	<u>4,040</u>	, 103.
-	Other		1 L	realWise re-	50 W				0 E14	270
Total	. Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part	X. column	(B), line 10	Oc.)				9,514	1413.

Schedule D (Form 990) 2021

	S COMMUNITY AC	TION PARTNERSHIP 34	1-0975934 Page 3
Part VII Investments - Other Securities.		444 O . F 000 F V I'm 40	
Complete if the organization answered "Yes			d of year market value
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-or-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)		ļ	
(C)			
(D)			
(E)			
(G)			
(H)			WITH THE LITTLE WAY BY
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related.			
Complete if the organization answered "Yes	s" on Form 990 Part IV line	11c. See Form 990. Part X. line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	nd-of-year market value
91.18	(b) Book value	(o) memoral	,
(1)			
(2)	-		
(3)			
(4)			
(5)			
(6)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes	s" on Form 990, Part IV, line	e 11d. See Form 990, Part X, line 15.	
	a) Description		(b) Book value
(1) OTHER ASSETS			6,345.
(2) LOANS RECEIVABLE - RELAT	ED PARTIES, NE	T	2,380,122.
(3) ADVANCE DEPOSIT			343,508.
(4)			
(5)			
(6)			
(7)			
(8)			
(9)		780	0 700 075
Total. (Column (b) must equal Form 990, Part X, col. (B)	ine 15.)	>	2,729,975.
Part X Other Liabilities.	" - F - 000 D + B4 E	446 O Farm 000 Bart V Fra 0	=
Complete if the organization answered "Ye	s" on Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, line 2	(b) Book value
1. (a) Description of liability			(D) BOOK VAILE
(1) Federal income taxes	DIDUTEG		2,380,122.
(2) LOANS PAYABLE - RELATED	PARTIES		547,828.
(3) OTHER LIABILITIES			347,020.
			+
(5)			
(8)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2021

2,927,950.

33

200,582.

RENTAL EXPENSE

132054 10-28-21

Schedule D (Form 990) 2021 Part XIII Supplemental Info	GREAT LAKES	COMMUNITY	ACTION	PARTNERSHIP	34-0975934	Page 5
Part XIII Supplemental Info	rmation (continued)					
PART XII, LINE 2D -	השנים אה דוופיי	MENTC.				
PART AII, LINE 2D -	OINER ADOUGI	MENID.				
RENTAL EXPENSES					200,5	582.
KENTAL EXPENDED						
					141	

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Name of the organization					Employer identi	fication number
GREAT LAKES COM	MTINITTY A	TON PAR	RTNERSHIP		34-097593	34
			side the United States. Comple	te if the organ		
Form 990, Part IV						
-	_		ds to substantiate the amount of its gran			
the grantees' eligibility for	or the grants or a	issistance, and t	he selection criteria used to award the	grants or assis	tance? X	Yes No
			the state of the s			-:
For grantmakers. Desc United States.	ribe in Part V the	e organization's	procedures for monitoring the use of its	grants and ot	ner assistance out	side trie
	e following Part	L line 3 table ca	an be duplicated if additional space is no	eded \		
(a) Region	(b) Number of	(c) Number of			vity listed in (d)	(f) Total
	offices	employees, agents, and independent	(by type) (such as, fundraising, pro-		gram service,	expenditures for and
	in the region	independent contractors	gram services, investments, grants to recipients located in the region)		specific type (s) in the region	investments
		in the region	recipients located in the region,	01 001 1100	(c) ar are region	in the region
RUSSIA AND						
NEIGHBORING STATES - ARMENIA, AZERBIJAN,			GRANTS TO RECIPIENTS IN THE			
BELARUS,	0	0	REGION			1,096,483.
-						
			,			
	-					
3 a Subtotal	0	0				1,096,483.
b Total from continuation		_				
sheets to Part I	0	0				0.
c Totals (add lines 3a and 3b)	0	0				1,096,483.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2021

Page 2

Schedule F (Form 990) 2021

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

9		ÀÀ	uivalency letter	tion 501(c)(3) equ	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter Enter total number of other organizations or entities	exempt 501 (c)(3) organization by the IRS, or for which the grantee Enter total number of other organizations or entities	HRS, tions
9		^	recognized as a tax	foreign country,	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	above that are	I on for whi
		0		34,699.	CIVIL SOCIETY & LEADERSHIP DEVELOPMENT GRANTS		ALBANIA
		.0		18,652.	CIVIL SOCIETY & LEADERSHIP DEVELOPMENT GRANTS		HUNGARY
		0		175,792.	CIVIL SOCIETY & LEADERSHIP DEVELOPMENT GRANTS		MOLDOVA
		0		8,638.	CIVIL SOCIETY & LEADERSHIP DEVELOPMENT GRANTS		ROMANIA
		.0		23,771.	CIVIL SOCIETY & LEADERSHIP DEVELOPMENT GRANTS		SLOVAKIA
		0		40,650.	CIVIL SOCIETY & LEADERSHIP DEVELOPMENT GRANTS		BULGARIA
valuation (book, FMV, appraisal, other)	of noncash assistance	noncash assistance	(t) Manner of cash disbursement	(e) Amount of cash grant	(d) Purpose of grant	_	(b) IKS code section and EIN (if applicable)

36

34-0975934

Page 3

GREAT LAKES COMMUNITY ACTION PARTNERSHIP

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Schedule F (Form 990) 2021

Part III can be duplicated if additional space is needed.

(h) Method of valuation (book, FMV, appraisal, other)			4			Schedule F (Form 990) 2021
(g) Description of noncash assistance	ASSISTANCE FOR 1,135. TRAINING AND SPACE					Schedule
(f) Amount of noncash assistance	1,135.					
(e) Manner of cash disbursement	CHECK					
(d) Amount of cash grant	791,508.0					
(c) Number of recipients	1,000	.1				
(b) Region	RUSSIA AND NEIGHBORING STATES - ARMENIA, AZERBIJAN,					
(a) Type of grant or assistance (b) Region	CIVIL SOCIETY & LEADERSHIP DEVELOPMENT GRANTS					

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2021

SCHEDULE (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Go to www.irs.gov/Form990 for the latest information. ▶ Attach to Form 990.

GREAT LAKES COMMUNITY ACTION PARTNERSHIP

Name of the organization

Department of the Treasury Internal Revenue Service

OMB No. 1545-0047 2021

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Open to Public Inspection **Employer identification number**

34-0975934

≗ GREAT LAKES RCAP NETWORK SREAT LAKES RCAP NETWORK ADULT & YOUTH SERVICES NDULT & YOUTH SERVICES DULT & YOUTH SERVICES (h) Purpose of grant or assistance CHILDCARE SERVICES X Yes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any UNDING UNDING 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of noncash assistance (f) Method of valuation (book, FMV, appraisal, other) 0 ö Ö 0 ö Ö (e) Amount of assistance noncash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (d) Amount of cash grant 69,457. 497,040, 62,155, 532,568 103,448, 878,324, Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section (if applicable) 34-6401331 SENECA COUNTY 34-6400808 LUCAS COUNTY 34-4428254 501(C)(3) 61-0865554 501(C)(3) 20-5609709 501(C)(3) 35-1267319 501(C)(3) General Information on Grants and Assistance (P) EIN criteria used to award the grants or assistance? 1 (a) Name and address of organization TOLEDO INC - 1933 SPIELBUSCH AVE 109 S. WASHINGTON ST., SUITE 800 ONE GOVERNMENT CENTER, SUITE 800 HARMONY HOUSE HOMELESS SERVICES ASSOCIATION, INC. - 1845 W 18TH COMMUNITY ACTION KENTUCKY, INC. CATHOLIC CHARITIES DIOCESE OF ST. - INDIANAPOLIS, IN 46202 COUNTY OF SENECA OHIO COUNTY INDIANA COMMUNITY ACTION or government INC. - 124 W THIRD ST. MANSFIELD, OH 44902 FRANKFORT, KY 40601 - TOLEDO, OH 43604 TOLEDO, OH 43604 TIFFIN, OH 44883 LUCAS COUNTY 101 BURCH Part Part II N

132101 10-26-21

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Enter total number of other organizations listed in the line 1 table

12

Schedule I (Form 990) 2021

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Schedule I (Form 990) GREAT LAKES COMMUNITY ACTION PARTNERSHIP Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)	S COMMUNITY ssistance to Domestic	ITY ACTION F	PARTNERSHIPs and Domestic Gove	P vernments (Sche	dule I (Form 990), Par		34-0975934 Page 1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VOLUNTEERS OF AMERICA INC 1776 E. BROAD ST. COLUMBUS, OH 43203	34-0861121	501(C)(3)	50,526.	.0			ADULT & YOUTH SERVICES
WEST VIRGINIA COMMUNITY ACTION PARTNERSHIPS, INC 2 HALE ST., STE 100 - CHARLESTON, WV 25301	55-0601592	501(C)(3)	411,834.	0.			GREAT LAKES RCAP NETWORK FUNDING
SANDUSKY COUNTY HEALTH DEPARTMENT 2000 COUNTRYSIDE DR. FREMONT, OH 43420	34-6401312	34-6401312 SANDUSKY COUNTY	20,652.	• 0			ADULT & YOUTH SERVICES
NEW HOUSING OHIO, INC 4055 EXECUTIVE PARK DRIVE; SUITE 12 CINCINNATI, OH 45241	31-1435217 501(C)(3)	501(C)(3)	20,786.	.0			ADULT & YOUTH SERVICES
FREMONT CITY BOARD OF EDUCATION 500 W STATE ST., SUITE A FREMONT, OH 43420		PUBLIC EDUCATION	30,000.	.0			ADULT & YOUTH SERVICES
OTTAWA COUNTY IMPROVEMENT CORP 8043 W SR, 163, SUITE 100 OAK HARBOBR, OH 43449	34-0971995 501(C)(3)	501(C)(3)	26,410.	.0			ADULT & YOUTH SERVICES
							Schedule I (Form 990)

GREAT LAKES COMMUNITY ACTION PARTNERSHIP

Page 2

34-0975934

Schedule | (Form 990) 2021 GREAT LAKES COMMUNITY ACTION PARTNERSHIP

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
RENTAL ASSISTANCE	1602	6,172,533.	.0		
FOOD ASSISTANCE	736	738,063.	•0		
EMERGENCY ASSISTANCE	4850	678,332.	•0		
WEATHERIZATION ASSISTANCE	124	603,672.	0.		
WORK READINESS ASSISTANCE	275	56,920	0.		
Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	uired in Part I, lin	e 2; Part III, column	(b); and any other ac	ditional information.	
PART I, LINE 2:					
THE ORGANIZATION MONITORS THE USE (OF GRANT	FUNDS	THROUGH COMPLIANCE	ANCE WITH	
FUNDING SOURCE REQUIREMENTS. PROGRA	AMMATIC M	PROGRAMMATIC MONITORING	IS CONDUCTED	ED DURING	
ONSITE VISITS. FISCAL MONITORING IS	IS COMPLETED	TED EITHER	THROUGH T	THROUGH THE MONTHLY	
INVOICING PROCESS OR ANNUALLY VIA DESK AUDITS.	DESK AUDI	TS.			

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SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Part I Questions Regarding Compensation

GREAT LAKES COMMUNITY ACTION PARTNERSHIP

Employer identification number 34-0975934

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			HE
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal us	ie l	90.0	
	Travel for companions Payments for business use of personal residence	ce l		
	Tax indemnification and gross-up payments Health or social club dues or initiation fees	- 1		
	Discretionary spending account Personal services (such as maid, chauffeur, che	∍f)		
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or	100		
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,		27	
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's	1 51	15.	
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract		98.	
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation commit	ittee	Per	7 6
			3	3
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing		-	100
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			50
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	10		
	contingent on the revenues of:	199	183	
а	The organization?	5a		X
	Any related organization?			X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			150
а	The organization?	6a		X
	Any related organization?			X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments		3.8	
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			H
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		
LH/	A For Paperwork Reduction Act Notice, see the Instructions for Form 990.	Schedule J (For	n 990	2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2		and/or 1099-MISC and/or 1099-NEC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) RUTHANN HOUSE	Ξ	193,396.	425.	7,906.	12,585.	14,036.	228,34	0.
PRESIDENT/CHIEF EXECUTIVE	€	• 0	0.			- 4		
(2) DAVID KIPPLEN	Ξ	160,071.	350.	2,685.	9,995.	28,106.	201,20	0
CHIEF FINANCIAL OFFICER	0	• 0	0.	0.	0.	0		
(3) CHERYL DENNY	8	109,955.	425.	4,409.	8,363.	27,181.	150,33	
PLANNING & DEV. DIRECTOR	1	• 0	0.	0.	0.	0.	0	0.
	€							
	€							
	€							
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							Sched	Schedule J (Form 990) 2021
132112 11-02-21								

SCHEDULE 0 (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 **Open to Public** Inspection

Name of the organization

GREAT LAKES COMMUNITY ACTION PARTNERSHIP

Employer identification number 34-0975934

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
ENRICHMENT PROGRAMMING, WORKFORCE PREPARATION, TUTORING, AND OTHER
ACTIVITIES IN A SAFE ENVIRONMENT FOR MORE THAN 50 SCHOOL HIGH SCHOOL
STUDENTS IN FREMONT, OHIO.
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:
DISCONNECTS OR WITH ALREADY DISCONNECTED SERVICE, OR IN NEED OF FUEL
SUPPLIES; SUMMER COOLING AID TO ASSIST SENIORS AND RESIDENTS WITH
CHRONIC MEDICAL CONDITIONS; AND UTILITY PAYMENT PLAN OPTIONS FOR
LOW-INCOME HOUSEHOLDS FOR 4,850 HOUSEHOLDS.
HOUSING AND RENTAL ASSISTANCE SERVICES FOR HOMELESS AND AT-RISK
INDIVIDUALS AND FAMILIES, INCLUDING OPTIONS FOR DOMESTIC VIOLENCE
SURVIVORS AND VETERANS. HOUSING AND RENTAL ASSISTANCE SERVICES ARE
PROVIDED IN A SEVEN-COUNTY REGION, AND VETERAN-SPECIFIC SERVICES ARE
PROVIDED IN A TEN-COUNTY REGION FOR 1,602 HOUSEHOLDS.
FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:
IN CENTRAL AND EASTERN EUROPEAN COUNTRIES.
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
HOUSING AND ENERGY - UTILITY ASSISTANCE PROGRAMS IN A FOUR-COUNTY
REGION. SERVICES INCLUDE EMERGENCY WINTER HEATING ASSISTANCE FOR
HOUSEHOLDS AT RISK OF UTILITY DISCONNECTS OR WITH ALREADY DISCONNECTED
SERVICE, OR IN NEED OF FUEL SUPPLIES; SUMMER COOLING AID TO ASSIST
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990) 2021

Schedule O (Form 990) 2021 Employer identification number Name of the organization GREAT LAKES COMMUNITY ACTION PARTNERSHIP 34-0975934 SENIORS AND RESIDENTS WITH CHRONIC MEDICAL CONDITIONS; AND UTILITY PAYMENT PLAN OPTIONS FOR LOW-INCOME HOUSEHOLDS FOR MORE THAN 4,700 HOUSEHOLDS. HOUSING AND RENTAL ASSISTANCE SERVICES FOR HOMELESS AND AT-RISK INDIVIDUALS AND FAMILIES, INCLUDING OPTIONS FOR DOMESTIC VIOLENCE SURVIVORS AND VETERANS. HOUSING AND RENTAL ASSISTANCE SERVICES ARE PROVIDED IN A SEVEN-COUNTY REGION, AND VETERAN-SPECIFIC SERVICES ARE PROVIDED IN A TEN-COUNTY REGION FOR OVER 2,212 HOUSEHOLDS. WEATHERIZATION SERVICES THAT INCLUDE HOME INSULATION, FURNACE REPAIR OR REPLACEMENT, AND OTHER SERVICES TO IMPROVE HOME ENERGY USAGE AND UTILITY EXPENDITURES FOR LOW AND MODERATE-INCOME HOUSEHOLDS IN A SIX-COUNTY REGION. GLCAP ALSO OFFERS HOME REPAIR AND REHABILITATION SERVICES THAT PROVIDE PLUMBING, ELECTRICAL, ROOFING, HVAC, ADA MODIFICATIONS AND OTHER NECESSARY RESIDENTIAL HOME REPAIRS FOR INCOME-ELIGIBLE HOUSEHOLDS. THE HOME REPAIR PROGRAM IS OPERATED IN PARTNERSHIP WITH ELEVEN NORTHWEST AND NORTH-CENTRAL OHIO COUNTIES AND COMMUNITIES. OVER 124 HOUSEHOLDS WERE WEATHERIZED IN 2022, ALONG WITH MORE THAN 113 HOUSEHOLDS RECEIVING HOME REPAIR SERVICES. EXPENSES \$ 3,196,200. INCL GRANTS OF \$ 1,961,629. REVENUE \$ 901,909. SENIORS - SENIOR SERVICES FOR SANDUSKY COUNTY RESIDENTS AGES 60 AND OVER AND THEIR SPOUSES, REGARDLESS OF AGE. SERVICES INCLUDE SENIOR CENTER PROGRAMMING AT THREE COUNTY SITE LOCATIONS; MEALS ON WHEELS FOR HOMEBOUND SENIORS; HEALTH AND SAFETY-RELATED HOME REPAIRS; AND OTHER SERVICES FOR OVER 774 SENIORS.

EXPENSES \$ 1,608,022. INCLUDING GRANTS OF \$ 738,063. REVENUE \$ 643.

Employer identification number 34-0975934

TRIPS PROGRAM - PUBLIC TRANSPORTATION THROUGH THE TRANSPORTATION

RESOURCES FOR INDEPENDENT PERSONS IN SANDUSKY COUNTY (TRIPS) PROGRAM

FOR SANDUSKY COUNTY RESIDENTS. TRIPS OFFERS ON-DEMAND SERVICE FOR

CURB-TO-CURB TRANSPORTATION AS WELL AS SHUTTLE SERVICE WITHIN THE CITY

OF FREMONT, OHIO. TRIPS PROVIDED MORE THAN 31,852 RIDES THROUGH

ON-DEMAND AND SHUTTLE SERVICE TRANSPORTATION IN 2022.

EXPENSES \$ 1,415,504. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

HOUSING AND WORKFORCE DEVELOPMENT.

EXPENSES \$ 961,954. INCLUDING GRANTS OF \$ 56,920. REVENUE \$ 0.

CORPORATE PROGRAMS.

EXPENSES \$ 858,756. INCLUDING GRANTS OF \$ 0. REVENUE \$ 480,885.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PRESENTED TO THE BOARD'S FINANCE COMMITTEE FOR REVIEW AND RECOMMENDATION TO THE FULL BOARD FOR APPROVAL. THE FORM 990 IS POSTED ELECTRONICALLY FOR THE BOARD MEMBERS TO REVIEW PRIOR TO FILING WITH THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

BOARD MEMBERS DISCLOSE CONFLICTS AS THEY ARISE AND CONFLICTS ARE REVIEWED

ANNUALLY. POTENTIAL CONFLICTS ARE REPORTED TO ADMINISTRATION. AT A SPECIFIC

OCCURRENCE, A CONFLICT FOR A BOARD MEMBER IS DISCLOSED BEFORE A VOTE, AND

THE BOARD MEMBER WOULD ABSTAIN. A STAFF CONFLICT IS DISCLOSED TO A

SUPERVISOR AND THEY WOULD BE EXCLUDED FROM THE PURCHASING PROCESS.

SCHEDULE R (Form 990)

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Related Organizations and Unrelated Partnerships

2021

OMB No. 1545-0047

► Attach to Form 990.

Employer identification number 34-0975934 Open to Public Inspection

> ▶ Go to www.irs.gov/Form990 for instructions and the latest information. GREAT LAKES COMMUNITY ACTION PARTNERSHIP Name of the organization Department of the Treasury internal Revenue Service

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Part

Direct controlling entity Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. End-of-year assets <u>e</u> Total income Ð Legal domicile (state or foreign country) Primary activity Name, address, and EIN (if applicable) of disregarded entity Part II

(g) Section 512(b)(13) controlled Ŷ entity? Yes Direct controlling status (if section Public charity 501(c)(3)) Exempt Code section Ð Legal domicile (state or foreign country) Primary activity Name, address, and EIN of related organization

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

132161 11-17-21 LHA

Schedule R (Form 990) 2021

Page 2

GREAT LAKES COMMUNITY ACTION PARTNERSHIP Schedule R (Form 990) 2021

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

General or Percentage managing ownership partner? N/A N/A N/A N/A 3 Yes No × × × Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) N/A N/A N/A N/A Disproportionate Yes No allocations? Share of end-of-year assets N/A N/A N/A N/A Share of total income N/A N/A N/A N/A Predominant income (related, unrelated, excluded from tax under sections 512-514) N/A N/A N/A N/A <u>e</u> Direct controlling entity N/A N/A N/A N/A(c)
Legal
domicile
(state or
foreign
country) НО HO Ю HO Primary activity PFORDABLE **FEORDABLE NFFORDABLE** POINTE DRIVE, SUITE 210, WEST AFFORDABLE 9 HOUSING HOUSING HOUSING HOUSING LLC - 20-5976598, 9100 CENTRE COMMONS AT LITTLE BARK CREEK, AVENUE, MANSFIELD, OH 44903 LP - 47-1698024, 109 SOUTH FRONT STREET, FREEMONT, OH LAKE TOWNE SENIOR VILLAGE PORT CLINTON POINTE, LID. Name, address, and EIN of related organization 46-3165257, 220 MARION 20-2464203, 127 PUBLIC SQUARE, 1300 KEY TOWER BELLEVUE HOUSING, LP CLEVELAND, OH 44114 CHESTER, OH 45069 43420

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

E	512(b)(13) controlled entity?	N ₀																3) 2021
ة 	51.5	Yes			×			×			×			×			×	л 99
£	Percentage ownership				75,00%			75,00%			75,00%			100%			100%	Schedule R (Form 990) 2021
(8)	Share of end-of-year	assets			0.			0.			0.			0.			0.	Sche
(J)	Share of total income				0.			0.			0.			0.			0.	
(e)	Type of entity (C corp, S corp,	or trust)			C CORP			C CORP			C CORP			C CORP			C CORP	
(p)	Direct controlling entity		BREAT LAKES	COMMUNITY	ACTION	REAT LAKES	COMMUNITY	ACTION	BREAT LAKES	COMMUNITY	ACTION	GREAT LAKES	COMMUNITY	ACTION	GREAT LAKES	COMMUNITY	ACTION	
(c)	Legal domicile (state or foreion	country)			НО			НО			НО			ЮН			ЮН	
(q)	Primary activity				AFFORDABLE HOUSING			AFFORDABLE HOUSING			AFFORDABLE HOUSING			AFFORDABLE HOUSING			AFFORDABLE HOUSING	
(a)	Name, address, and EIN of related organization		PORT CLINTON POINTE HOUSING CORPORATION -	20-8344391, 127 S FRONT STREET, FREMONT, OH	43420	LAKE TOWNE HOUSING CORPORATION - 20-8344235	127 S FRONT STREET	FREMONT, OH 43420	NICKEL PLATE PLAZA HOUSING COPORATION -	46-4298732, 127 S FRONT STREET, FREMONT, OH	43420	HARBOR TOWN SENIOR RESIDENCE HOUSING	CORPORATION - 46-4295677, 127 S FRONT	STREET, FREMONT, OH 43420	COMMONS AT LITTLE BARK CREEK HOUSING	CORPORATION - 47-1789885, 127 S FRONT	STREET, FREMONT, OH 43420	132162 11-17-21

Schedule R (Form 990)

Part III Continuation of Identification of Related Organizations Taxable as a Partnership

(8)	(b)	(3)	(p)	(e)	9	(a)	3	8	9	(8)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign county)	trolling y	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share	Share of end-of-year assets	tion- ions?	-UBI n box redule 1065)	General or managing partner?	General or Percentage managing ownership
HARBOR TOWN SENIOR RESIDENCE, LLC - 46-3190617, 9100 CENTRE POINTE DRIVE, SUITE 210, WEST CHESTER, OH 45069	AFFORDABLE HOUSING	НО	N/A	N/A	N/A	N/A	×	N/A	×	N/A
SECOR SENIOR LOFTS, LLC - 85-1968843, 9100 CENTRE POINTE DRIVE, SUITE 210, WEST CHESTER, OH 45069	AFFORDABLE HOUSING	НО	N/A	N/A	N/A	N/A	×	N/A	×	N/A
TRAILSIDE LOPTS , LLC - 87-2395749, 9100 CENTRE POINTE DRIVE, SUITE 210, WEST CHESTER, OH 45069	AFFORDABLE HOUSING	ЮН	N/A	N/A	N/A	N/A	×	N/A	×	N/A
										9
132223 04-01-21				С						

Schedule R (Form 990)

Part IV Continuation of Identification of Related Organizations Taxable as a Corporation or Trust

									1
(e)		<u></u>	(D	(e)	€		Ξ		
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Type of entity (C corp, S corp,	Share of total income	Share of end-of-year assets	Percentage ownership	512(b)(13) controlled entity?	_
		country)		(applied)				Yes No	٥
SECOR SENIOR LOFTS HOUSING CORP - 85-3870554			GREAT LAKES						
127 FRONT STREET			COMMUNITY						
FREMONT, OH 43420	AFFORDABLE HOUSING	НО	ACTION	C CORP	0.	0.	100%	×	1
TRAILSIDE LOFTS HOUSING CORP - 88-1158425			GREAT LAKES						
127 FRONT STREET			COMMUNITY						
20	AFFORDABLE HOUSING	НО	ACTION	C CORP	0.	.0	1008	×	1
									1
									1
									1
									1
									1
									- 1
									-

Page 3

GREAT LAKES COMMUNITY ACTION PARTNERSHIP Schedule R (Form 990) 2021

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

				-	-	1
Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				۶	Yes No	ol
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	with one or more re	lated organizations listed in	Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1 a	×	اب
b Giff, grant, or capital contribution to related organization(s)				1 P	×	u
c Gift. grant. or capital contribution from related organization(s)				၁	×	
Loans or loan quarantees to or for related organization(s)				19	×	
				9	×	ا
				2		
f Dividends from related organization(s)				¥	×	M
-70				D	×	
Purchase of assets from related organization(s)				Ę	×	L
				÷	×	l,
i Lease of facilities, equipment, or other assets to related organization(s)				÷	×	l,
k Lease of facilities, equipment, or other assets from related organization(s)				¥	×	w
	ization(s)			F	×	ابرا
m Performance of services or membership or fundraising solicitations by related organization(s)	ization(s)			ᄩ	×	برا
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	n(s)			÷	×	
				9	×	
p Reimbursement paid to related organization(s) for expenses				ď	×	ы
				0	×	54

r Other transfer of cash or property to related organization(s)				÷	×	54
s Other transfer of cash or property from related organization(s)				18	×	ايرا
ţ	to must complete th	is line, including covered r	information on who must complete this line, including covered relationships and transaction thresholds.			
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	lved		
(1) LAKE TOWNE HOUSING CORPORATION	D	727,462.CASH	CASH			
(2) PORT CLINTON POINTE HOUSING CORPORATION	Д	736,164.CASH	CASH			
(3) BELLVUE HOUSING, LP	Q	518,774. CASH	CASH			
COMMONS AT LITTLE BARK CREEK HOUSING (4) CORPORATION	D	397,722.	саѕн			
(5)						

Schedule R (Form 990) 2021

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue)

(a) (b) (c) (d) (d) (e) (e) (figited, unrelated, of entity of entity (figited, unrelated, country) (c) (d) (e) (d) (figited, unrelated, unrelat	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Predominant income (related, unrelated, society)	Are all partners see. Sortics (3) ortes.	(f) Share of total	(g) Share of end-of-year assets	(h) Disproportionate	Code V-UBI General or Percentage amount in box 20 managing ownership of Schedule K-1 parmer?	General c managing partner?	(k) r Percentage ownership
			(+1 D-ZI C GIODINA)	No No			0		N S S S S S S S S S S S S S S S S S S S	
									-	
						í				
								Schedul	e R (For	Schedule R (Form 990) 2021

TAX RETURN FILING INSTRUCTIONS

ILLINOIS FORM AG990-IL

FOR THE YEAR ENDING

September 30, 2022

Prepared For:

Great Lakes Community Action Partnership 127 South Front Street Fremont, OH 43420

Prepared By:

Wipfli LLP PO Box 8700 Madison, WI 53708-8700

Amount of Tax:

No payment is required.

Make Check Payable To:

Not applicable

Mail Tax Return To:

Office of the Attorney General Charitable Trust Bureau 100 West Randolph St., 11th Floor Chicago, IL 60601-3175

Return Must Be Mailed On Or Before:

Please mail as soon as possible.

Special Instructions:

The report should be signed and dated by an authorized individual(s).

We recommend that returns be mailed certified mail, return receipt requested, with the stamp validated at a postal station in order to have proof of timely mailing.

For C	Office Use Only ILLINOIS CHARITABLE ORGANIZATION ANNUAL		Form AG990-1L Revised 1/19
PM	Attorney General KWAME RAOUL State of III		
1	Charitable Trust Bureau, 100 West Randol	bh CO	# 01-078012
1	11th Floor, Chicago, Illinois 60601		Check all items attached:
I AM	Report for the Fiscal Period:	X	Copy of IRS Return
11		Make Checks X	Audited Financial Statements
1		Pavable to	Copy of Form IFC
1	· · · · · · · · · · · · · · · · · · ·	the Illinois	\$15.00 Annual Report Filing Fee
INI	O Fadina - 00 100 100 0	Charity	• •
	00,00,202	Bureau Fund	\$100.00 Late Report Filing Fee
Fede	eral ID # 34-0975934 MO DAY YR		MO DAY YR
Are	contributions to the organization tax deductible? X Yes No Date Or	ganization was create	d:
	LEGAL	Year-end	
1	NAME GREAT LAKES COMMUNITY ACTION PARTNERSHIP	amounts	
1	MAIL	A) ASSETS	A) \$ 28,571,464.
Ι,	ADDRESS 127 SOUTH FRONT STREET	B) LIABILITIES	B) \$ 14,244,487.
	ry, STATE FREMONT, OH	C) NET ASSETS	c) \$ 14,326,977.
		O) NET ASSETS	0,0 14,520,5771
	ZIP CODE 43420	DEDOENTAGE	AMOUNT
П.	SUMMARY OF ALL REVENUE ITEMS DURING THE YEAR:	PERCENTAGE	AMOUNT
	D) PUBLIC SUPPORT, CONTRIBUTIONS & PROGRAM SERVICE REV. (GROSS AMTS.)	9.274%	D) \$ 4,934,345.
	E) GOVERNMENT GRANTS & MEMBERSHIP DUES	90.367%	E) \$ 48,080,809.
	F) OTHER REVENUES	0.359%	F) \$ 191,082.
1	,		
	G) TOTAL REVENUE, INCOME AND CONTRIBUTIONS RECEIVED (ADD D, E, & F)	100 %	G) \$ 53,206,236.
llu.	SUMMARY OF ALL EXPENDITURES DURING THE YEAR:		
		71.056%	н) \$ 37,667,672.
	H) OPERATING CHARITABLE PROGRAM EXPENSE	71.050%	H) \$ 37,007,072.
	I) EDUCATION PROGRAM SERVICE EXPENSE	%	I) \$
			07 667 670
	J) TOTAL CHARITABLE PROGRAM SERVICE EXPENSE (ADD H & I)	71.056%	J) \$ 37,667,672.
	J1) JOINT COSTS ALLOCATED TO PROGRAM SERVICES (INCLUDED IN J):		
	K) GRANTS TO OTHER CHARITABLE ORGANIZATIONS	22.730%	к) \$ 12,049,203.
	• • • • • • • • • • • • • • • • • • • •		
	L) TOTAL CHARITABLE PROGRAM SERVICE EXPENDITURE (ADD J & K)	93.786%	L) \$ 49,716,875.
	L) TOTAL GRANTABLE PROGRAM SERVICE EXPERIENTIONE (ADD 0 & K)		
	MANAGEMENT AND OFNEDAL EVERNOR	6.199%	M)\$ 3,286,205.
	M) MANAGEMENT AND GENERAL EXPENSE	0.199%	W) \$ 5,200,205.
		0.015	0.020
	N) FUNDRAISING EXPENSE	0.015%	N) \$ 8,030.
	0) TOTAL EXPENDITURES THIS PERIOD (ADD L, M, & N)	100 %	0) \$ 53,011,110.
l	. SUMMARY OF ALL PAID FUNDRAISER AND CONSULTANT ACTIVITIES:	A New York of Lates	
""	(Attach Attorney General Report of Individual Fundraising Campaign- Form IFC. One for each PFR.)		
	PROFESSIONAL FUNDRAISERS:		
	P) TOTAL AMOUNT RAISED BY PAID PROFESSIONAL FUNDRAISERS	100 %	P) \$ 0.
	1) TOTAL ABBOOK! HAIGED BIT AID FROI EGGIGNAL FORDINIGENO	100 /5	,
	O) TOTAL FUNDRAIGEDS FFES AND EVENIOUS	%	Q) \$
	Q) TOTAL FUNDRAISERS FEES AND EXPENSES	70	Ψ, Ψ
			D) #
	R) NET RECEIVED BY THE CHARITY (P MINUS Q=R)	%	R) \$
	PROFESSIONAL FUNDRAISING CONSULTANTS;		
	S) TOTAL AMOUNT PAID TO PROFESSIONAL FUNDRAISING CONSULTANTS		S) \$ 0.
ΙV	 COMPENSATION TO THE (3) HIGHEST PAID PERSONS DURING THE YEAR 		
	T) NAME, TITLE: RUTAHNN HOUSE, PRESIDENT/CHIEF EXECUTIV	E OFFICER	T) \$ 201,727.
	U) NAME TITLE: DAVID KIPPLEN, CHIEF FINANCIAL OFFICER	U) \$ 163,106.	
	V) NAME TITLE: JACQUELYN WELLS, CHILD DEV. & RURAL TRN	v) \$ 121,534.	
,.			
V.	. CHARITABLE PROGRAM DESCRIPTION: CHARITABLE PROGRAM (3 HIGHEST BY \$ EXPENDE CODE CATEGORIES	List on back side of instructions CODE	
1-21			
198091 04-01-21	W) DESCRIPTION: NEIGHBORHOOD AND COMMUNITY DEVELOPMENT		
56	X) DESCRIPTION: RENTAL ASSISTANCE		x) # 300
1 8	Y) DESCRIPTION: CHILD DEVELOPMENT		Y) # 300

IF	THE ANSWER TO ANY OF THE FOLLOWING IS YES, ATTACH A DETAILED EXPLANATION:		YES	NO
1.	WAS THE ORGANIZATION THE SUBJECT OF ANY COURT ACTION, FINE, PENALTY OR JUDGMENT?	1.		X
2.	HAS THE ORGANIZATION OR A CURRENT DIRECTOR, TRUSTEE, OFFICER OR EMPLOYEE THEREOF, EVER BEEN CONVICTED BY ANY COURT OF ANY MISDEMEANOR INVOLVING THE MISUSE OR MISAPPROPRIATION OF FUNDS OR ANY FELONY?	2.		X
3.	DID THE ORGANIZATION MAKE A GRANT AWARD OR CONTRIBUTION TO ANY ORGANIZATION IN WHICH ANY OF ITS OFFICERS, DIRECTORS OR TRUSTEES OWNS AN INTEREST; OR WAS IT A PARTY TO ANY TRANSACTION IN WHICH ANY OF ITS OFFICERS, DIRECTORS OR TRUSTEES HAS A MATERIAL FINANCIAL INTEREST; OR DID ANY OFFICER, DIRECTOR OR TRUSTEE RECEIVE ANYTHING OF VALUE NOT REPORTED AS COMPENSATION?	3.		Х
4.	HAS THE ORGANIZATION INVESTED IN ANY CORPORATE STOCK IN WHICH ANY OFFICER, DIRECTOR OR TRUSTEE OWNS MORE THAN 10% OF THE OUTSTANDING SHARES?	4.		х
5.	IS ANY PROPERTY OF THE ORGANIZATION HELD IN THE NAME OF OR COMMINGLED WITH THE PROPERTY OF ANY OTHER PERSON OR ORGANIZATION?	5.		Х
6.	DID THE ORGANIZATION USE THE SERVICES OF A PROFESSIONAL FUNDRAISER? (ATTACH FORM IFC)	6.		Х
7a.	DID THE ORGANIZATION ALLOCATE THE COST OF ANY SOLICITATION, MAILING, ADVERTISEMENT OR LITERATURE COSTS BETWEEN PROGRAM SERVICE AND FUNDRAISING EXPENSES?	7.		X
7b.	IF "YES", ENTER (i) THE AGGREGATE AMOUNT OF THESE JOINT COSTS \$; (ii) THE AMOUNT ALLOCATED TO PROGRAM SERVICES \$; (iii) THE AMOUNT ALLOCATED TO MANAGEMENT AND GENERAL \$; AND (iv) THE AMOUNT ALLOCATED TO FUNDRAISING \$;			
8.	DID THE ORGANIZATION EXPEND ITS RESTRICTED FUNDS FOR PURPOSES OTHER THAN RESTRICTED PURPOSES?	8.		х
9.	HAS THE ORGANIZATION EVER BEEN REFUSED REGISTRATION OR HAD ITS REGISTRATION OR TAX EXEMPTION SUSPENDED OR REVOKED BY ANY GOVERNMENTAL AGENCY?	9.		X
10.	WAS THERE OR DO YOU HAVE ANY KNOWLEDGE OF ANY KICKBACK, BRIBE, OR ANY THEFT, DEFALCATION, MISAPPROPRIATION, COMMINGLING OR MISUSE OF ORGANIZATIONAL FUNDS?	10.		Х
11.	LIST THE NAME AND ADDRESS OF THE FINANCIAL INSTITUTIONS WHERE THE ORGANIZATION MAINTAINS ITS THREE LARGEST ACCOUNTS:			
	KEYBANK NATIONAL ASSOCIATION, 127 PUBLIC SQUARE, CLEVELAND, OH	44	144	
	HUNTINGTON NATIONAL BANK, 120 MADISON STREET, PORT CLINTON, OH	43	452	
12.	NAME AND TELEPHONE NUMBER OF CONTACT PERSON: DAVID KIPPLEN - 419-334-8911			
	L ATTACHMENTS MUST ACCOMPANY THIS REPORT - SEE INSTRUCTIONS			
ALL	LATINGHMENTS MOST ACCOMM ANT THIC REPORT - SEE INSTRUCTIONS			

UNDER PENALTY OF PERJURY, I (WE) THE UNDERSIGNED DECLARE AND CERTIFY THAT I (WE) HAVE EXAMINED THIS ANNUAL REPORT AND THE ATTACHED DOCUMENTS, INCLUDING ALL THE SCHEDULES AND STATEMENTS, AND THE FACTS THEREIN STATED ARE TRUE AND COMPLETE AND FILED WITH THE ILLINOIS ATTORNEY GENERAL FOR THE PURPOSE OF HAVING THE PEOPLE OF THE STATE OF ILLINOIS RELY THEREUPON. I HEREBY FURTHER AUTHORIZE AND AGREE TO SUBMIT MYSELF AND THE REGISTRANT HEREBY TO THE JURISDICTION OF THE STATE OF ILLINOIS.

BE SURE TO INCLUDE ALL FEES DUE:

- 1.) REPORTS ARE DUE WITHIN SIX MONTHS OF YOUR FISCAL YEAR END.
- 2.) FOR FEES DUE SEE INSTRUCTIONS.
- 3.) REPORTS THAT ARE LATE OR INCOMPLETE ARE SUBJECT TO A \$100.00 PENALTY.

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PRESIDENT or TRUSTEE (PRINT NAME)

SIGNATURE

DATE

DAVID KIPPLEN

TREASURER or TRUSTEE (PRINT NAME)

SIGNATURE

DATE

JOHN HEMMING, CPA

PREPARER (PRINT NAME)

SIGNATURE

DATE

	•	